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British Columbia Ferry Services Inc.  
Suite 500 – 1321 Blanshard Street  
Victoria, BC V8W 0B7  
Tel (250) 978-1502  
Fax 1-866-846-0453  
[www.bcferrries.com](http://www.bcferrries.com)

July 11, 2023

Sent via email to:

Our File: FOI-2023-036

BC Ferry and Marine Workers Union

Dear \_\_\_\_\_ :

**Re: Request under the *Freedom of Information and Protection of Privacy Act***

British Columbia Ferry Services Inc. (BC Ferries) received your request for access to records under the *Freedom of Information and Protection of Privacy Act* (the FOIPP Act) on March 8, 2023. Your request was as follows:

"The BCFS PT6 Supplemental Filling mentions "To secure these employees, BC Ferries has provided competitive relocation support, in return for a commitment for 36 months."

"Please provide the union with any documents, records and communications regarding employment contracts for those who are paying union dues, even if the Document states "exempt or excluded" within it, including Cadet contracts."

Enclosed please find copies of the records responsive to your request. Some of the records contain information excepted from disclosure under the FOIPP Act. This information was severed so the remaining information could be disclosed. The severed information is excepted from disclosure under sections 15 (harm to the security of a system), 19 (harm to public safety) and 22 (personal information) of the FOIPP Act. A copy of the FOIPP Act can be found here:  
[https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/96165\\_00](https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/96165_00) .

The records released in response to FOI-2023-038 are also responsive to your request. Enclosed please find copies of those records. Also, here is the link to the response letter and records for FOI-2023-038 on the BC Ferries FOI tracker website:  
<https://www.bcferrries.com/our-company/freedom-of-information/23-038>

Thank you for your deposit of \$109.00 for this request, received on June 6, 2023. The final charge for this request is \$109.50. We have calculated this amount as follows:

<b>Locating and retrieving the records</b>	6.25 hours, less the 3 free hours provided in the FOIPP Act = 3.25 hours @ \$30.00/hour	\$97.50
<b>Preparing records for disclosure</b>	0.4 hour @ \$30.00/hour	\$12.00
	<b>Total</b>	<b>\$109.50</b>
	Less deposit	\$109.00
	<b>Amount owing</b>	<b><u>\$0.50</u></b>

As this charge is very close to amount you paid in your deposit, the account for this request is settled.

If you are not satisfied with this response, you can apply to the Information and Privacy Commissioner for a review of this response. You have 30 working days from receipt of this letter to request a review by writing to:

Office of the Information and Privacy  
Commissioner for British Columbia  
PO Box 9038, Stn. Prov. Govt.  
Victoria, BC V8W 9A4  
Facsimile: (250) 387-1696

If you request a review, please provide the Commissioner's office with a copy of this letter, a copy of your original request, and the reasons or grounds upon which you are requesting the review.

If you have any questions, please write or call our office at (250) 978-1502.

Sincerely,

Original signed by

Shauna Rasmussen  
Manager, Information and Privacy  
FOIPP Office