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British Columbia Ferry Services Inc.  
Suite 500 – 1321 Blanshard Street  
Victoria, BC V8W 0B7  
Tel (250) 978-1502  
Fax 1-866-846-0453  
[www.bcferrries.com](http://www.bcferrries.com)

May 15, 2023

Sent via email to:

Our File: FOI-2023-038

Dear \_\_\_\_\_ :

**Re: Request under the *Freedom of Information and Protection of Privacy Act***

British Columbia Ferry Services Inc. (BC Ferries) received your request for access to records under the *Freedom of Information and Protection of Privacy Act* (the FOIPP Act) on March 15, 2023. Your request was as follows:

*"Records relating to payments or prorated recovery for payments made to new hire employees for moving or relocation expenses, including employment contracts or offers of employment to newly hired excluded or bargaining unit employees. Date range: March 15, 2021 to March 15, 2023."*

Enclosed please find copies of the records responsive to your request. Some of the records contain information excepted from disclosure under the FOIPP Act. This information was severed so the remaining information could be disclosed. The severed information is excepted from disclosure under section 22 (personal information) of the FOIPP Act. A copy of the FOIPP Act can be found here: [https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/96165\\_00](https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/96165_00) . We have noted on the records disclosed to you the sections of the FOIPP Act we relied on to sever the information.

You can apply to the Information and Privacy Commissioner for a review of this response. You have 30 working days from receipt of this letter to request a review by writing to:

Office of the Information and Privacy  
Commissioner for British Columbia  
PO Box 9038, Stn. Prov. Govt.  
Victoria, BC V8W 9A4  
Facsimile: (250) 387-1696

If you request a review, please provide the Commissioner's office with a copy of this letter, a copy of your original request, and the reasons or grounds upon which you are requesting the review.

If you have any questions, please write or call our office at (250) 978-1502.

Sincerely,

Original signed by

Shauna Rasmussen  
Manager, Information and Privacy  
FOIPP Office