

British Columbia Ferry Services Inc. Suite 500 – 1321 Blanshard Street Victoria, BC V8W 0B7

Tel (250) 978-1502 Fax 1-866-846-0453 www.bcferries.com

July 7, 2021

[] Our File: FOI-2021-022 []

Dear [:

Re: Freedom of Information and Protection of Privacy Request

British Columbia Ferry Services Inc. (BC Ferries) received your request for access to records under the *Freedom of Information and Protection of Privacy Act* (the FOIPP Act) on February 19, 2021. You are seeking:

Any and all Documents, Records, and Communications relating to the then possibility of employee layoffs and the decision of layoffs between the dates of March 27, 2020 and April 4, 2020.

BC Ferries received your final payment for this request on July 6, 2021.

Enclosed please find copies of the records responsive to your request. Some of the records contain information excepted from disclosure under the FOIPP Act. This information was severed so the remaining information could be disclosed.

We have withheld contact information and other personal information of individuals (personal email addresses, signatures, etc.) whose disclosure would be an unreasonable invasion of privacy (section 22). We have also withheld BC Ferries employees' telephone/fax/cellular numbers as they are used in emergencies and are also treated privately (sections 15, 19 and 22). In addition, we have redacted hyperlinks, conference call codes and other details whose disclosure could harm the security of BC Ferries' technology systems (section 15).

We have also severed information subject to settlement negotiation privilege, as well as advice or recommendations developed by or for BC Ferries (section 13), and information subject to solicitor-client privilege (section 14). Finally, we have withheld information whose disclosure would harm the financial interests of BC Ferries (section 17) or the business interests of third parties (section 21).

We have noted on the records disclosed to you which section of the FOIPP Act was relied on to sever the information. An excerpt of the relevant sections is attached.

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You can apply to the Information and Privacy Commissioner for a review of this response. You have 30 working days from receipt of this letter to request a review by writing to:

Office of the Information and Privacy Commissioner for British Columbia PO Box 9038, Stn. Prov. Govt. Victoria, BC V8W 9A4 Facsimile: (250) 387-1696

If you request a review, please provide the Commissioner's office with a copy of this letter, a copy of your original request, and the reasons or grounds upon which you are requesting the review.

If you have any questions, please write or call our office at (250) 978-1502.

Sincerely,

Original signed by

Jason Eamer-Goult Senior Manager, Regulatory & FOIPP